

The actual implementation of the internship will depend on the evolution of Covid 19 in Belgium and Cambodia and on the measures taken by the governments of the two countries.

**Terms of References for an Internship
within the frame of Eclosio' actions**

Rice Seeds Business Model, Cambodia

1. Context

Eclosio is the NGO of the University of Liège implementing programs and projects in six countries that reinforces initiatives respecting the human and the environment, and contributes to the exercise of the fundamental rights of peoples. Eclosio is currently implementing the Uni4Coop program that will end in 2026. For more information, Eclosio' website: <https://www.eclosio.org/en/>

In Cambodia since 2001, Eclosio is currently implementing the UpScale Project that has for objective to strengthen capacities of small-scale family farmers to achieve food sovereignty, to defend their interests and to generate pro-poor growth. The structural partner within UpScale project is the national Federation of Farmer Organizations FAEC. The technical partners within UpScale project are CIRD (<https://cird.org.kh/home>) and ISC (<http://isc.org.kh/>).

This internship is to support works undertaken by Eclosio and its partners on capitalization of knowledge that will contribute to the implementation of the UpScale project. To sustainably improve the quality of seed, AFSA has been working on 4 aspects, (1) improving production technic and offer high value foundation seed, (2) facilitate access to market, (3) strengthening credibility toward customers via participator guaranty system (PGS), and (4) strengthening farmer organizations such as agricultural cooperative, union of agricultural cooperative and federation of farmer who are directly working on this

2. Objective of the Internship

Provide visibility to CIRD on their capacities to implement rice-seed project, and increase visibility for FAEC services to increase volume of collectively sold rice-seeds; understand weaknesses and strengths to finalize adequately this service system (prepare final phase of consolidation from OIF Fund (OSC for ODD of Francophonie).

3. General Principles Underlying the Internship

The trainee will be supervised, on the one hand, by the someone from the Educational Institution from which he comes and, on the other hand, by Eclodio staff members (from headquarters and at the field), as well as by Eclodio's partners. Eclodio will pay attention to the technical orientation of the works, their harmonization and their continuity.

The Intern must undergo trainings before departure ("Agriculture and cooperation" "preparation for departure"). The Intern will in turn be involved in Education for Global and Solidarity Citizenship (ECMS) by committing, through testimonials, video and photo reports, writing articles for Eclodio...

4. Duration and Estimated Period of the Internship

Six months starting from February 2021

5. Location of the Internship

Implemented by: CIRD and two-three interns

6. Methodology and Main Steps

- Capitalisation of the rice-seeds service model (production, collective and PGS)
- Development of actions to access to the market of rice-seeds:
 - Matchmaking meeting with buyers
 - The app (with ITC to improve the access to market for rice-seeds etc.)
- Find out rice seed production in Cambodia. How many hectares? How many tones? What and how many companies export rice seed?
- What is benefit and advantage of farmers who produce paddy rice from the our PGS certified rice seed? What premium they received so far?
- Work out on value added of PGS certified rice seed;
- Behavior change of peasants over their rice cultivation on rice seed.

7. Expected Results for Eclodio and its Partners

Study/internship report in paper and electronic format in English and Khmer, describing the methodology adopted, the people met, the data capitalized, recommendations, a photo report, an evaluation of the course (complete).

8. Internship Terms

a. Financial Terms:

No scholarships are awarded by Eclosio to the student. Everyone takes charge of their plane ticket and meals. Facilities are however provided on site for the intern's accommodation and travel. Expenses incurred for the project (through the internship) are covered by Eclosio.

2-Ways Plane Ticket	At the expense of the Intern
Food	At the expense of the Intern
Accommodation	Eclosio covers the accommodation costs up to 200 USD /month
Local Transport	Eclosio covers local transportation that are related to the Intern' works
Logistics and equipment	Eclosio office facility is available for the Intern, including computer and internet
Other costs	All costs related to the internship work are covered by Eclosio, in accordance with procedures (debriefed by NHEM Sokha upon arrival) Visa costs are covered by Eclosio All other costs not mentioned here above are at the expense of the Intern

b. Working Conditions:

Eclosio office hours are from 8h30 to 12h30 and from 13h30 to 17h30 for every working days of the week. However, the work load of the Interns may vary during the period of the internship; working hours should be adapted to the work required to reach the objective and results of the internship.

Eclosio Cambodia always requires that the intern be accompanied by a pair to translate and ensure the proper integration of the intern in the cultural and environmental context of rural Cambodian society. As much as possible, if the period of the internship enables this, the Cambodian Intern will be selected from Eclosio' partner Education Institution; in the case that this is not feasible, Eclosio will hire a newly graduated student to accompany the internship.

9. Required Profile

a. Studies, Research Areas:

To Determine with Eclosio 'supervisor and academic' supervisor

b. Languages:

The Intern will have to prove a level of English sufficient to enable him/her to communicate with team members of Eclosio and partners.

c. Behavioral and Professional Skills:

Good autonomy and work organization, Good innovation skills and scientific rigor, Motivation and ability to meet challenges The trainee will be in constant contact with agricultural workers, the project facilitator and coordinator as well as with other trainees. It is therefore essential that he has good communication skills and a good ability to listen. Good ability to work in extreme weather conditions. Good writing skills: a short monthly report will be requested according to a previously provided canvas

10. Contact Person

Claire Wiliquet, responsible for citizen education and communication at the Email address: claire.wiliquet@eclosio.org.

Please send your CV + cover letter for the 31/10/2020 at the latest.

Please note that applications will be processed as they are received on the first arrived – first served principle.